

FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS



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Preamble

Regulation 25(7) of the SEBI (Listing Obligation and Disclosure Requirements) Regulations, 2015 inter-alia stipulates that the Company shall familiarize the Independent Directors with the Company, their rules, rights, responsibilities in the Company, nature of industry in which the Company operates, business model of the Company etc. through various programmes

Purpose and Objectives

The familiarization programme is structured to assist the Independent Directors to understand the Company and its business so as enable them in effective discharge of their duties.

Overview of the Familiarisation process at the time of Appointment:

At the time of appointment, the Independent Directors are informed about their role and responsibilities and are given an overview of business, operations and business model of the Company. Independent Directors are also provided with copies of the following documents:

- A) Annual Report of the Company
- B) Criteria of Independence applicable on Independent Directors as per the Regulation 16(b) of the SEBI (LODR) Regulations, 2015 and the Companies Act, 2013.
- C) Code of conduct for Board Members under Regulation 26 of SEBI (Listing Obligation and Disclosure Requirements) Regulations, 2015.
- D) Code of conduct under SEBI (Prohibition of Insider Trading) Regulations, 2015.
- E) Memorandum and Articles of Association of the Company
- F) Scope of Committee as and when appointed in any Committee.

Familiarization Programme for Independent Directors

The details of the Familiarization Programmes imparted and attended by Independent Directors during the financial year 2024-25 are as follows:

Sr No.	Name of the Independent Directors	Number of Programme Attended		Number of hours spent in such Programme	
		F.Y. 2024-25	Cumulative till F.Y. 2024-25	F.Y. 2024-25	Cumulative till F.Y. 2024-25
1	Sangeeta Kumar	2	2	2	2
2	Yogesh Thakkar	2	3	2	3
